



Native Italian speaker. Fluent in English; Spanish written only

Education

Nov. 1979 – July 1985	Electric Engineering Degree Palermo University 5 year programme. Focus: Power Plants Final grade: 110/110 cum laude	Palermo, ITA
Sept. 1974 – July 1979	High School Certificate (Diploma Maturità Scientifica) 5 years full time programme. Final grade: 60/60	Palermo, ITA

Professional Experience

June 2014 – to date	<p>Vice President Operations, Italy and Slovakia – Sasol Ltd, a South Africa Energy and Chemical Company, operating in the energy and Chemical business, reporting to the Senior Vice President, Eurasian Operations, located in Hamburg, Germany</p> <ul style="list-style-type: none"> Managing the Augusta Chemical Plant, located in Sicily, which includes two Alkylation Units, two paraffin separation Units and one linear and branched alcohols production chain, Sarroch Site and Terranova dei Passerini (Lodi) Site, for surfactants and cosmetics manufacturing. In addition manages the Site of Novaki, Slovakia, Where an ethoxylation Unit is located. Responsible for the four Sites, managing approx. 530 employees and approx. 1 billion euro turnover, processing half-million tons Kerosene per year Sasol representative in front of the military Navy, for co-managing piers in the Augusta bay Responsible for designing and implementing an efficiency program with a target of 10 m€ fixed costs savings; this includes change management approach implementation
January 2012 – May 2014	<p>Country Manager – RWE Innogy Italia, a subholding of RWE Innogy in the renewables sector, reporting to Phil Piddington, Head of Biomass Global</p> <ul style="list-style-type: none"> Development of biomass power plants in Italy Build and Operate a 20 MW biomass located in Sicily Responsible for the P&L of the biomass segment, turnover approx. 30 m€/y, 130 employees including forest workers Responsible for restructuring the segment in accordance to new RWE strategy
Jan. 2011 – Dec 2011	<p>Independent Consultant – Main Customers: British Gas Group, Energy Advisors, International Power, TEFEN</p> <p>Main activities:</p> <ul style="list-style-type: none"> Design and Implementation of a “Step-Change Program” in an IGCC Plant (organisation streamlining, “zero based budget” maintenance approach, identify and implement value added initiatives, etc) Restructure of investment and O&M strategies for five Power Plants in the transition from CIP6 (regulated) regime to liberalised market

- Provide engineering support to an US Company for building a new Power Plant in Angola

Apr. 2009 – Dec 2010

Managing Director, Erg Power&Gas, a subholding of Erg SpA, with a 2010 turnover of approx 1 b€ , net profit 73 M€, 520 employees **Genova, Italy**
Reported to Erg Spa CEO

Main responsibilities:

- Oversee the activities for the construction of a new 480 MW CCGT (completed in April 2010)
- Coordinate Energy Management and Commercial Departments
- Define the Marketing strategy
- Ensure adequate lobbying in the Power&Gas sector, participating to the Giunta Assoelettrica, and analysing law and regulations jointly with Corporate Regulatory Affairs
- Oversee the operating activities of two Power Plants near Siracusa
- Develop a new Risk Assessment system, introducing a "Capital Risk-based" approach
- Evaluate, jointly with Corporate BD, the Merger and Acquisition options available on the market
- Coordinate strategic and special projects on behalf of the Group

Results:

- Successful completion of the new 480 MW Power Plant
- New market and technical risks model implemented
- Negotiation with Unions for a 15% personnel reduction at the operating Sites
- Achieved the goal of 20,000 BTB Customers and 1 TWh of energy sales
- New long term gas Agreements with International Players

May 2008 – March 2009

Director, Construction and Planning, Erg Power&Gas **Genova, Italy**
Reported to Erg Power&Gas Managing Director

Main Responsibilities:

- Manage the activities for the construction of a new 480 MW CCGT near Siracusa
- Manage the strategic planning, including new investment proposals, scenario set up, five years plan preparation, etc.)
- Manage the "management Control Unit" of Erg P&G, including providing all variance analysis to P&L required Manage the EH&S "top issues" of Erg P&G

Results:

- Construction progress on time and on budget
- Launched new strategy based on Operational Excellence (cost reduction), market expansion in the BTB segment (construction completion on time is of the essence to cover market risk)
- Enhanced the Construction team attitude by launching team building events and by setting the example in the Construction Site
- Negotiated several settlement agreement with Contractors before causing budget or critical path issues

Feb 2005 – Feb 2008

General Manager, Isab Energy services, an Operating Company owned 51% by Erg, 49% by International Power Mitsui; IES provides O&M to the Power Plants located in the Siracusa Area, approx. 400 employees **Siracusa, Italy**
Reported (functional) to the Erg P&G Managing Director

Main responsibilities:

- Manage three Power Plants for a total of approx. 900 MW
- Achieve EH&S excellence
- Manage an average 30 M€/year Maintenance Budget
- Develop IES from a Commercial perspective

Results:

- Production targets achieved
- Maintenance expenses savings achieved compared with budget
- Zero accident record achieved
- Pre-contractual agreement reached with "Ionio Gas" (Gas Terminal) to provide O&M services

July 2002 – Jan 2005

Director, AceaElectrabel Holding SpA, a JV 50% ACEA 50% Electrabel for the development of power business; the Holding participates the Production Company, Trading Company and Sales Company **Rome, Italy**
Reported to the JV Holding CEO

Main Responsibilities:

- Finalise the acquisition of "Tirreno Power" (ENEL Gen.Co. divested)
- Oversee, as Director of the Board, the Generation Company (includes a portfolio of cogeneration plants, hydro plants and CCGT under development i.e. Voghera, TorValdaliga Sud Plants)
- Develop the five years strategic plan of the JV and obtain Board Approval

Results:

- Tirreno Power acquisition completed in a larger JV with Sorgenia
- New CCGT procurement strategy successfully completed
- Tor Valdaliga Sud completed on time and budget
- New Tirreno Power organisation set up designed

Feb 1999 – July 2002

Regional Vice President, Edison Mission Energy (EME); EME is the global IPP of Southern California Edison, managing over 15,000 MW worldwide **London, UK**

Main Responsibilities:

- Oversee the O&M of the European Plant fleet, approx 6,000 MW in UK, Italy, Spain and Turkey
- Manage relationship with our Business Partners in the Operating Companies (mainly outside UK)
- Manage the business development process from an O&M perspective

Results:

- Istanbul CCGT completed and mobilised on
- O&M set up for new Plant acquisitions in the UK (Fiddlers' Ferry, Ferrybridge 2,000 MW Stations)
- Established common O&M procedures and practises in the Region

Feb 1997 – Jan 1999

O&M Manager, Mediterranean, Edison Mission Energy (EME); EME is the global IPP of Southern California Edison, managing over 15,000 MW worldwide **Rome, Italy**

Main Responsibilities:

- Mobilise the Isab Energy IGCC Plant in Italy, including all personnel recruitment, procedures and operating instructions set up, personnel training program, maintenance contract implementation, etc.
- Support the mini hydro business in Spain

Results:

- O&M crew completed and compliant at the start up date (Feb 1999)
- Procedures and practises imported from the US Standard and implemented in Sicily

May 1986 – Jan 1997

AEM Milan; AEM is power utility of the City of Milan, with approx. 1,000 MW capacity **Milan, Italy**

Main Responsibilities:

- 1986 - 1994 Plant Engineer
- 1994 – 1996 Plant Manager, Cassano D’Adda Power Station (420 MW, 130 employees)

Results as Plant Manager:

- New maintenance computerised information system implemented (CMMS)
- New low NOx system implemented on a 320 MW oil/gas fired Unit

Training Courses

- Management Empowerment
- Advanced low NOX / SOx techniques
- Project Management
- Rhetoric for Executives
- Presentation Skills
- Successful Negotiations
- Leadership Skills
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Project Management and Simulation Software Skills

Microsoft Project